

## Designing Pathways with Community Partners

Capacity-building Webinars for CCAP Dual Enrollment

### Welcome



Diane Crum

Education Programs Consultant, High
School Innovations and Initiatives Office
California Department of Education

## Agenda

- Welcome
- Pathways Overview
- Guests
  - McFarland High School
  - CARECEN & East LA College
- Questions





### **About CLP**

Career Ladders Project promotes equity-minded community college redesign.

We collaborate with colleges and their partners to discover, develop, and disseminate effective practices. Our policy work, research, and direct efforts with colleges lead to system change—and enable more students to attain certificates, degrees, transfers, and career advancement.



### **CLP Team**







Dr. Naomi Castro
Chief Program Officer

Laurencia Walker
Director

Cristina Sandoval Senior Program Associate

## Pathways Overview

What is a pathway anyway?



## CCAP Ed Code 76004

The governing board of a community college district may enter into a College and Career Access Pathways (CCAP) partnership with the governing board of a school district or a county office of education for the purpose of offering or expanding dual enrollment opportunities for pupils who may not already be college bound or who are underrepresented in higher education, with the goal of developing seamless pathways from high school to community college for career technical education or preparation for transfer, improving high school graduation rates, or helping high school pupils achieve college and career readiness.



## CCAP Ed Code 76004

... the goal of developing seamless pathways from high school to community college for: 1. career technical education or 2. preparation for transfer, 3. improving high school graduation rates, or helping high school pupils achieve 4. college and career readiness.



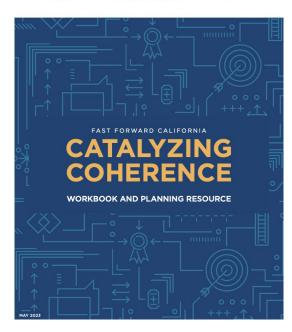
### Coherence Mapping Tool

## In preparation for the Golden State Pathways Grant ....





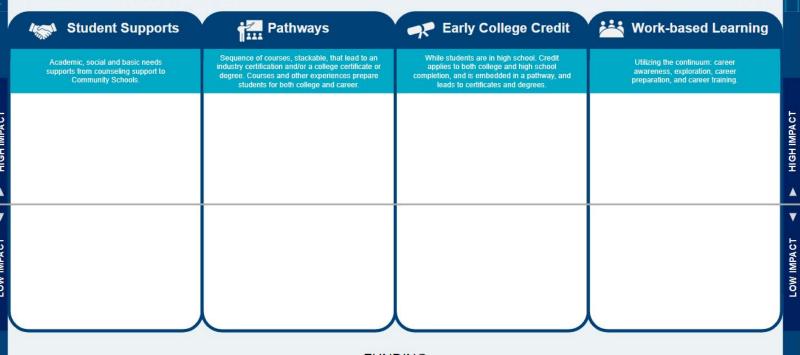






#### **ECOSYSTEM MAPPING**

#### **PARTNERS**











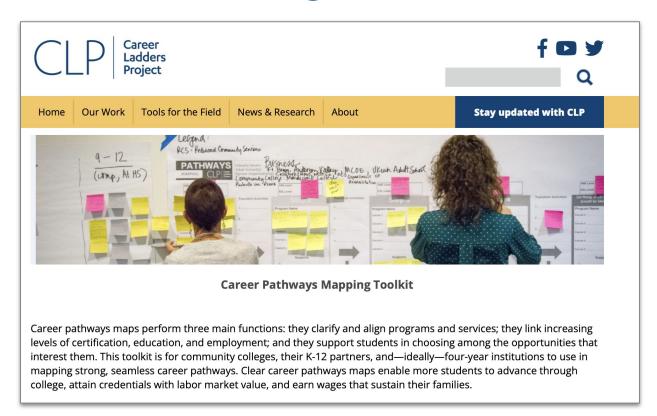
## Career Pathways

- Include **on-ramps** or **bridge** programs *also off ramps*
- Span entire range
- Are stackable
- Contextualize learning
- Aligned with workforce needs
- Engage employers
- In demand careers
- Work-based learning
- Use data for improvement

High Impact Pathways -<u>handout</u>



## Mapping Toolkit



#### PATHWAYS TO PUBLIC SERVICE & LAW - Contra Costa College and WCCUSD





B.A/B.S. Pre-Law Major options B.S. Criminal Justice Administration CSU East Bay Police Academy, min age 21, A.S. plus B.A. INDUSTRY CERTIFICATION JOBS & WAGES AA./A.S Degree/Transfer Probation Officer, ADVANCED **National Security Associate Correctional Treatment Specialist:** A.S. Administration A.S. Administration A.S. and A.S.T. of Justice: Administration of requires B.A. Degree, \$27-\$50/hr A.A. Political Science of Justice: Corrections Officer: \$24-\$38/hr Corrections Law Enforcement Justice POST (Peace Officer Standards and . . . . . . . . . . . . . . . . Police Patrol Officer: \$25-\$53/hr Training) Commission Pre-Law Pathway . Juvenile Counselor: Degree in Corrections **General Education** \$14-\$40/hr COMMUNITY COLLEGE Mid-Level Certificate INTERMEDIATE Law Enforcement Corrections **Homeland Security** Loss Prevention Loss Prevention: \$10-\$28/hr Retail/Grocery Certificate of Certificate of Certificate of Certificate of **Fire Arms Certificate** Transportation/Logistics Achievement Achievement Achievement Achievement Armed Patrol Officer: \$9-\$20/hr ADJUS, required courses Security Operator: \$14-\$19/hr Security Academy, ADJUS 164 Coop Ed **Entry Level Certificate** Work Keys (Police Officer/Security) Security Officer: \$9-\$19/hr ENTRY Security Specialist, 12 units **Baton License** Police Aide: \$10-\$12/hr Powers to Arrest **Transportation Security Screener:** \$16-\$22/hr Summer Bridge OC Spray Certification (Pepper Spray) Transition Supports and Activities for West Contra Costa Unified School District Students (includes Summer Bridge Prep) DE ANZA H.S. LAW ACADEMY PINOLE VALLEY H.S. LAW & JUSTICE ACADEMY RICHMOND H.S. LAW & JUSTICE ACADEMY

				Instruction WBL Matriculation			Maria de la companya della companya			
	Instruction	WBL	Matriculation	instruction	WBL	Matriculation	Instruction	WBL	Matriculation	
	Dual Enrollment: ADJUS 135 Law and Democracy	Summer Internship Center YD	CCC Application & Early Assessment CCC Faculty visits		Summer Internship Center YD	CCC Application & Early Assessment CCC Faculty visits	Dual Enrollment: ADJUS 135 Law and Democracy	Summer Internship Center YD	CCC Application & Early Assessment Student Success Workshops w/CCC	12
SCH	ADJUS 122 Criminal Procedure Law and Justice (Criminal Law)		CCC Faculty visits			CCC Faculty visits	Dual Enrollment: ADJUS 121 Concepts of Criminal Law ADJUS 122 Criminal Procedure ROP Classes		CCC Faculty visits	11
HIGH	Intro to Law	Criminal Justice Guest Speakers Police St. Visit	CCC Faculty visits		Criminal Justice Guest Speakers Police St. Visit	CCC Faculty visits	ROP Classes	Criminal Justice Guest Speakers Police St. Visit	CCC Faculty visits	10
			CCC Faculty visits			CCC Faculty visits	ROP Classes		er Early Assessment Student Success Workshops w/CCC	9



#### PATHWAYS TO PUBLIC SERVICE & LAW - Contra Costa College and WCCUSD





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### MAPPING

Pathway(s): Advanced Manufacturing and Welding Community College(s): College of the Canyons

#### LEGEND

Early College Credit Opportunities

\*Aspirational



STUDENT

SUPPORTS

ADVANCED LEVEL

#### INDUSTRY CERTIFICATIONS

ADVANCED LEVEL ADVANCED LEVEL

-NIMS Level 2

MID LEVEL

**ENTRY LEVEL** 

MID LEVEL

-NIMS -American Welding Solciety AWS EG 3.0

**ENTRY LEVEL** 

-NIMS -FMA - Precision Sheet Metal Operator (PSMO) -PMP(project management)

#### WORK BASED LEARNING

**B.S. Mechanical Engineering** 

BA/BS Degree/Transfer **B.S. Electrical Engineering** 

AS - Welding Technology -

Metal Fabricator/Welder (30

WELD-092 Introduction to Metal

WELD-093 Intermediate Metal

WELD-094 Advanced Metal

Metal Arc Welding (2.5 units)

WELD-104 Introduction to Gas

Fabrication (2 units)

Fabrication (2 units)

Fabrication (2 units)

B.S. Industrial Engineering

#### AA./A.S Degree/Transfer

#### AS - Welding Technology - Pipe Welding (30 units)

WEI D-101A Introduction to Shielded Metal Arc Welding (2.5 units) WELD-101B Intermediate Shielded Meta Arc Welding (2.5 units) WELD-101C Advanced Shielded Metal Arc Welding (2.5 units) WELD-104 Introduction to Gas Tungsten Arc Welding (2 units) WELD-105 Advanced Gas Tungsten Arc Welding (2 units) WELD-165 Pipe Welding Fundamentals

CWE-188WELD Cooperative Work Experience Education (1 - 4 units)

#### AS - Welding Technology -Industrial Welder (30 units)

WELD-120 Industrial Welding WELD-122 Industrial Welding I (5 units) WELD-124 Industrial Welding III (5 units) WELD-101A Introduction to Shielde WELD-114A Introduction to Robotic Welding Automation (2.5 units) WELD-114B Intermediate

Tungsten Arc Welding (2 units) WELD-105 Advanced Gas Tungster Robotic Welding Automation Arc Welding (2 units) (2.5 units) CWE-188WELD Cooperative Work WELD-114C Advanced Robotic Experience Education (1 - 4 units) Welding Automation (2.5 units)

#### AS - Welding Technology - Laddered Specialization (30

WELD-101A Introduction to Shielded Metal Arc Welding (2.5 units) WELD-101B Intermediate Shielded Metal Arc Welding (2.5 units) WELD-101C Advanced Shielded Metal Arc Welding (2.5 units) WELD-114A Introduction to Robotic Welding Automation (2.5 units) WELD-114B Intermediate Robotic Welding Automation (2.5 units) WELD-114C Advanced Robotic Welding Automation (2.5 units) Required Electives: WELD-080 Non-Destructive Testing (3 units) WELD-130 Welding Metallurgy (3 units)

WELD-132 Blueprint Reading for Welders and Fabricators (3 units) MFGT-090 Measurements and Computations (3 units) ENGL-094 Introduction to Technical Reading and Writing (3 units) ENGL-204 Technical Report Writing (3 units)

Recommended Electives:

WELD-096 Welding Certification and License Preparation (3 units)

#### **General Education**

#### Mid Level Certificate

#### Certificate of Specialization - Manufacturing Technology -Automated Machining (12 units)

MFGT-121 CNC 1: Operation and Manual Programming (3 units) MFGT-122 CNC 2: Concepts and Programming (3 units) MFGT-131 CAD/CAM I (3 units) MFGT-132 CAD/CAM II (3 units)

Community and Contract ' Education Opportunities: Project Management

Softworks Welding

#### Certificate of Specialization - Welding Technology -Robotic Welding Automation (16.5 units)

WELD-114A Introduction to Robotic Welding Automation (2.5 units) WELD-114B Intermediate Robotic Welding Automation (2.5 units) WELD-114C Advanced Robotic Welding Automation (2.5 units) Required Electives: WELD-080 Non-Destructive Testing (3 units)

WELD-130 Welding Metallurgy (3 units) WELD-132 Blueprint Reading for Welders and Fabricators (3 units)

#### **Entry Level Certificate**

#### Certificate of Speciliazation- Manufacturing Technology - CATIA (6 units) MFGT 141 CATIA I (3 units)

MFGT 142 CATIA II (3 units)

Certificate of Specialization - Manufacturing Technology - CAD/CAM (6 units) MEGT 131 CAD/CAM I (3 units) MFGT 132 CAD/CAM II (3 units)

Certificate of Specialization - Manufacturing Technology - Machining/CNC (6 units) MFGT 121-CNC 1 Operation/Manual Programmin MFGT 122-CNC 2 Concepts and Programming (3

Community and Contract Education Opportunities: Center for Applied Competitive Technologies (CACT) located on-site at Aerospace Dynamics International (ADI)

#### Certificate of Speciliazation- Mechanical Drafting (9 units)

ENGR 110 - Intro to AutoCAD (3 units) ENGR 114 - Solids Modeling for Mechanical Drafting (3 units)

PLUS 3 Units from the following: MFGT 121 - CNC 1: Operation/Manual Programming (3 units) MFGT 131 - CAD/CAM 1 (3 units)

> Community and Contract Education Opportunities: Project Management Softworks Welding

#### Certificate of Specialization - Welding Technology - Shielded Metal Arc Welding (16.5

WELD-101A Introduction to Shielded Metal Arc Welding (2.5 units) WELD-101B Intermediate Shielded Metal Arc Welding (2.5 units) WELD-101C Advanced Shielded Metal Arc Welding

Required Electives: WELD-080 Non-Destructive Testing (3 units) units) WELD-130 Welding Metallurgy (3 units) WELD-132 Blueprint Reading for Welders and Fabricators (3 units)

. . . . . . . . . . . . . . . . . .

(2.5 units units)

Bridge: Nuts and Bolts and Thingamajigs

#### JOBS AND WAGES

#### ADVANCED LEVEL

-Welding Inspector, -Welding Technician/Fitter, \$14.84-25.13/hr -Pipe Fitter, \$18.92-35.73/hr -Metal Fabricator, \$14.03-24.24/hr

#### MID LEVEL MID LEVEL

-Welder, -Career Center & \$14.84-25.13/hr Industry \* -Mechanical Drafter, -Application Interview \$20.97-35.28/hr - Counselor and automotive, Academic Advisors specialized to Pathway

aerospace, and manufacturing entry level designer or

#### **ENTRY LEVEL**

-Student Success

Prep\*

Teams

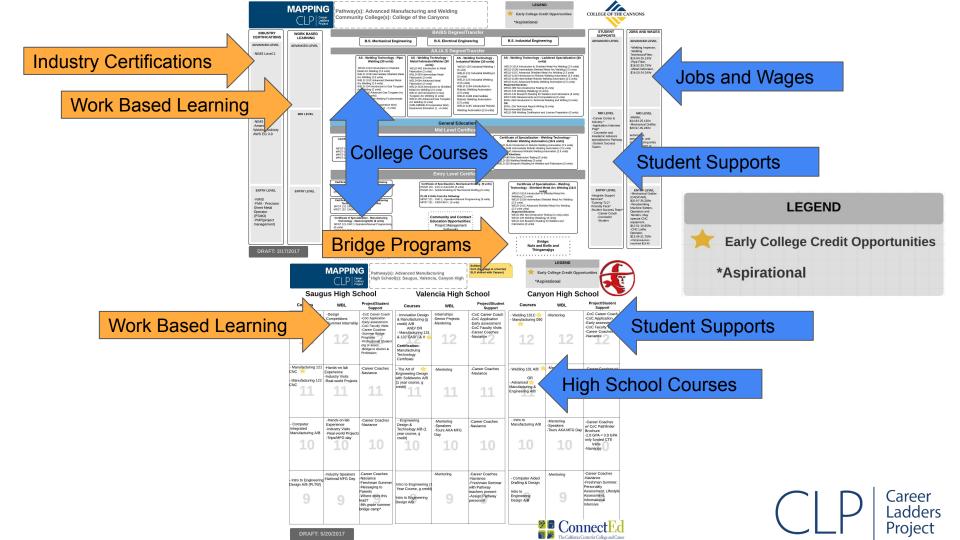
Integrate Support Services\* -Tutoring TLC\* -Friendly Face\* -Student Success Team -Career Coach -Counselor -Student

-Mechanical Drafter (CAD/CAM). \$20.97-35.28/hr -Woodworking Machine Setters. Operators and Tenders. May operate CNC equipment, \$10.51-16.85/hr -CNC Lathe Operator, \$13.06-21.75/hr -CNC/production

machinist \$19.49

**ENTRY LEVEL** 

DRAFT: 2/17/2017



#### Pathway Map

O Advanced Manufacturing

O Biosciences

DBS Programs

# Prompulsion

. . . > Optional Pathways

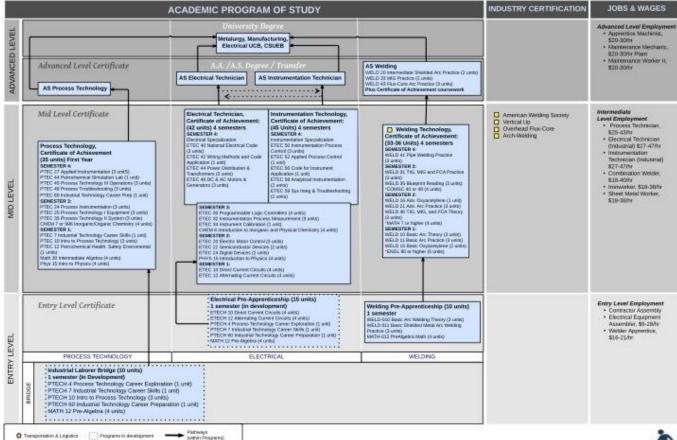
Conficient/Permits

College: Los Medanos

Sector: Advanced Manufacturing









#### ADVANCED MANUFACTURING

The Advanced Manufacturing Sector translates into high paying jobs for individuals with postsecondary education.



#### California's Advanced Manufacturing Sector Drives the Economy

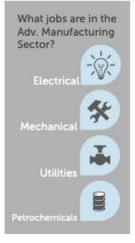
For every one job created in manufacturing, at least two and a half jobs are created to support the sector. Manufacturing firms create regional wealth by producing goods that are exported across the state, nation and world.

There are 64,000 manufacturing businesses across California, generating \$341 billion in revenue in 2011.

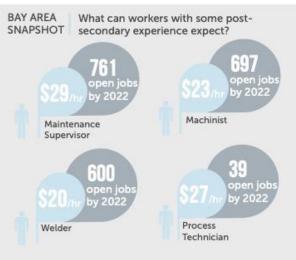
# Advanced Manufacturing is STAYING STRONG TODAY: 1.3 MILLION in Advanced Manufacturing in California S92,532 Annual Earnings Per Worker June 2014 Data and information sources: CCC Doby What Marters for John and the Economy,

California Employment Development Department, Economic Modeling Specialists

International (EMSI), Alameda County Will-









### McFarland High School Early College



Jill Jimenez
Counselor
McFarland High School Early College

## McFarland High School

Tell us about the pathways at McFarland

How do students choose their pathway?

How far do the pathways go? Where do they stop?

• What makes your program an exemplar?

## McFarland High School Early College Pathway Choices





## Spanish Associate Degree for Transfer Pathway 60 Units F.A.Q. Frequently Asked Questions



#### • What is the Spanish AA-T Pathway?

A degree pathway for students interested in completing college general education units during high school.

## • How many classes are required for this pathway? Approximately 20 college classes are need to fulfill the requirement.

#### • How can I use this degree after I graduate?

When applying to a UC/CSU, you can take all of your courses with you. Your UC/CSU will accept these courses and apply them to your bachelor's degree.

If you do not plan to attend a UC/CSU, you will leave high school with an Associate of Arts Degree in Spanish.

#### • Do these courses count towards my high school credit?

## Public Health Pathway 27 Units F.A.Q. Frequently Asked Questions



#### • What is the Public Health Pathway?

A certificate pathway for students interested in health education for community and individual wellness.

## • How many classes are required for this pathway? Approximately 9 college classes are needed to fulfill the requirement.

#### • How can I use this degree after I graduate?

When applying to a CSU, you can take most of these courses with you. Your CSU will accept these courses and apply them to your bachelor's degree.

You can use this certificate to find employment in medical, city, state, and federal facilities working directly with the community. Example: Disease control centers, doctor's offices, private nonprofit agencies.

#### • <u>Do these courses count towards my high school credit?</u>

## Business Pathway 17 Units F.A.Q. Frequently Asked Questions



#### • What is the Business Pathway?

A certificate pathway for students interested in types of management and administrative careers in business and economics.

#### • How many classes are required for this pathway?

Approximately 9 college classes are needed to fulfill the requirement.

#### • How can I use this certificate after I graduate?

When applying to a CSU, you can take a few courses with you. Your CSU will accept these courses and apply them to your bachelor's degree.

You can use this certificate to find employment in an office assistant setting with a variety of businesses.

#### • Do these courses count towards my high school credit?

## Media Arts Pathway 15 Units F.A.Q. Frequently Asked Questions



#### • What is the Media Arts Pathway?

A certificate pathway for students interested in entry level positions in media arts skills.

#### How many classes are required for this pathway? Approximately 5 college classes are needed to fulfill

Approximately 5 college classes are needed to fulfill the requirement.

#### • How can I use this certificate after I graduate?

There is an increasing number of jobs needed for videographers, photographers, motion graphics designers, animators, video editors, film editors, and filmmakers.

#### Do these courses count towards my high school credit?

## Welding Pathway F.A.Q. Frequently Asked Questions



#### • What is the Welding Pathway?

A pathway for students interested in gaining experience in the discipline of Welding.

- <u>How many classes are required for this pathway?</u>
  Approximately 3-5 college classes are needed to fulfill the requirement.
- <u>How can I use these courses after I graduate?</u>
  These courses are transferable to Bakersfield College.

MHSEC will begin offering dual enrollment courses in the fall in Welding. With these courses and skills, you should be able to seek employment in the welding field.

• <u>Do these courses count towards my high school credit?</u>
Yes. These courses are considered dual enrollment, so you get both high school and college credit. Remember every 3.0 college credits are worth 10.0 high school credits.

### McFarland High School Early College

#### **Spanish Associate Degree for Transfer Pathway**

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				Four Year Aca	demic Plan				
				Gene	ral				
Period -	Freshmen		Sophomore		Junior		Senior		
renou	Fall	Spring	Fall	Spring	Fall	Spring	Fall	Spring	
1	Eng	lish	Eng	glish	Er	nglish	ENGL B1A	ENGL B1B	
2	200		<mark>⁄</mark> Iath	MATH B22	POLS B1				
3	Scie	ence	Sci	ence	SOILS B1	SOILS B1 Study Hall		Elective	
4	Elective/Art		HIST B2	HIST B17A	PSYC B1B	HIST B30	Econ.	Elective	
5			Phys. Ed.		Elective/Art		Elect./Lang./Art		
6	Electiv	ve/Art	Electi	ve/Art	SPAN B1	SPAN B2	SPAN B3	SPAN B4	
7	STDV B3	MUSC B27	PSYCH B1A	ART B1	Ele	ective	Elec	ctive	
8			STD	V B1				0	
	Summer	СОМ	M B1	HIST B1/B2 Ov	tional/Make Up	HIST B17B Optio	onal/Make Up		

### McFarland High School Early College (Class of 2027+)

#### **Spanish Associate Degree for Transfer Pathway**

		1		0		,		
				Four Year Aca	demic Plan			
				Gene	ral			
Period	Freshmen		Sophomore		Junior		Senior	
renou	Fall	Spring	Fall	Spring	Fall	Spring	Fall	Spring
1	Eng	glish	Eng	lish	English		ENGL B1A	ENGL B1B
2			Ma	ath	Math		MATH B22	POLS B1
3	Scie	Science		Science		COMM B1	Elective	
4	Electiv	ve/Art	HIST B2	HIST B17A	PSYC B1B	HIST B30	Econ.	Elective
5	Phys. Ed./Health		Phys. Ed.		Elective/Art		Elect./Lang./Art	
6	Elective/Art		Electi	ve/Art	SPAN B1	SPAN B2	SPAN B3	SPAN B4
7	STDV B3	MUSC B27	PSYCH B1A	ART B1	Elective		Elective	
8			STD	V B1		_		
	Summer Mak		ke Up	Mak	e Up	Make	Up	

### ADT in Spanish - Transfer Pathway

		Dual Enrollment – HS Instructor	At High School – College Instructor	Collaborative – BC Instructor & HS Support
	9 <sup>th</sup> Grade	10 <sup>th</sup> Grade	11 <sup>th</sup> Grade	12 <sup>th</sup> Grade
English	English 9	English 10	English 11	ENGL B1A + ENGL B1B
Math	Algebra 1	Geometry	Algebra 2	MATH B22
Science	Earth Science	Biology	Chemistry	GEOL B10
History	MUSC B27	HIST B1 + HIST B2	HIST B17A + HIST B17B	Economics
Language	Spanish 1	Spanish 2	SPAN B1 + SPAN B2	SPAN B3 + SPAN B4
Electives	STDV B3	PSYC B1A	ANTH B1	
PE	Health/PE	PE		
	Summer: COMM B1	Summer: HIST B30	Summer: POLS B1	

## Sample CTE Pathways

		Dual Enrollment – HS Instructor	At High School – College Instructor	Collaborative – BC Instructor & HS Support
	9 <sup>th</sup> Grade	10 <sup>th</sup> Grade	11 <sup>th</sup> Grade	12 <sup>th</sup> Grade
Ag Business	STDV B3	AGSB B3	AGBS B6	AGRI B1
Business	STDV B3	COMP B5	BSAD B64 + BSAD B68	BSAD B20 + BSAD B5
Education	STDV B3		EDUC B3 + EDUC B9	EDUC B5 + EDUC B6
Ind. Drawing	STDV B3	INDR B12	INDR B20A	INDR B20B
Photography	STDV B3	ART B16	ART B17	ART B46
B 615 11 - 10	STDV B3	PBHS B20 + PBHS B21	PBHS B22 + PBHS B23	PBHS 24 + PBHS B48WE
Public Health			COMM B9	
Welding	STDV B3	WELD B1A + WELD B1B	WELD B53A + WELD B53B	WELD B54A + WELD B54B

### **CARECEN & East LA College**



Rocio Velez Central American Resource Center



Michelle Ceja
Outreach & Recruitment
East LA College



## **CARECEN & ELAC**

 Tell us about the partnership between ELAC and CARECEN

 What classes do students take at CARECEN and what do those classes count towards?

How does CARECEN work with students?

### Central American Resource Center (CARECEN-LA)

- CARECEN is an immigrant rights organization
- What course did we host at our center?
  - Chicana/o Studies 031: The Central American Experience (3) UC:CSU IGETC Area 4C
  - Chicana/o Studies 032: Central American Literature (3) UC:CSU IGETC Area 4C
  - Chicana/o Studies 033: Introduction to Central American Studies (3) UC:CSU IGETC Area 4C
- College Courses were offered on Saturdays
- Registration CARECEN took it over with Support of ELAC
- Not working w HS directly but do work w HSs
- Students from multiple areas/multiple schools





#### **Students Coming from Multiple High Schools:**

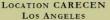
- -Bernstein HS
- -Los Angeles Academic Leadership (ALC MC)
- -School of Global Leadership (ASGL MC)
- -School of Arts and Humanities RFK
- UCLA Community School RFK
- -Now Academy RFK
- West Adams HS
- Alliance Ted K Tajima
- **-USCHHS**
- -PBS HAS
- -Central City Value HS

## Central American Studies Courses available at CARECEN

For more information contact: Rocio Veliz 213-385-7800 x137 rveliz@carecen-la.org High school students can earn college credit during fall of 2019. East Los Angeles College (ELAC) courses available at CARECEN Saturdays to all high school students 9th-12th grade.

Students must submit the <u>Supplemental Application for Admission of Students K-12 form</u> during registration day. This form must be signed by the school principal or counselor and stamped with the school seal. Contact Rocio Veliz to obtain access to the form or you can type <a href="https://bit.ly/2zcVdmK">https://bit.ly/2zcVdmK</a> (the letter V and K are capitalized)

This course is transferable. Students can obtain 3-college units and HS credit. (HS Credit is under the discretion of each school, please check with counselor)



2845 West 7th Street
Los Angeles CA 90005
(In the Youth & Parent Center)
\*We're located between 7th St &
Hoover St\*



#### Course Description:

31 The Central American Experience (3) UC:CSU IGETC AREA 4C LECTURE, 3
HOURS. This course introduces the Central American experience in the United States
with emphasis on the transnational connections between the countries of origin and the
communities of residence in the United States. Students learn about the conditions in
Central America that lead to emigration to the United States. Additionally the course
investigates specific challenges faced by Central American migrants on their journeys to
the United States. The course also examines support networks established in the United
States to help these communities adapt to their new homeland.





Registration Day: September 7th at 11am

This course will take place once a week on Saturdays from 10am to 1:50pm.

Course begins September 14 and ends December 14









## Community Based Organizations

**Dual Enrollment Classes** 

**Building Community** 

**Working together** 

Partner in advocating, recruiting and sharing the benefits of dual enrollment



### East Los Angeles College

- Overall dual enrollment 80 partnerships
- Non K-12 Partnerships (CBOs, SALEF, CARECEN)
- Youth Detention Centers
- Central American degree at ELAC interest from HS students



## Dual Enrollment

## Headcount and Enrollments



0 -							
0	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	
Headcount	2,559	3,087	4,647	4,201	3,823	2,041	
Enrollments	2,967	3,324	5,114	4,735	4,261	2,292	

──Headcount ──Enrollments

## Questions

Please drop your question in the chat!

## Join CLP's Dual Enrollment Virtual Community of Practice





www.bit.ly/3u5uloJ







## Register Now!

Registration for the 2nd annual California Dual Enrollment Equity Conference is now open!

Feb. 20-23, 2024



CALIFORNIA
DUAL ENROLLMENT
EQUITY
CONFERENCE

@ Westin
Long Beach
Room Block Available

**REGISTRATION COST: \$500** 

Learn more and register at cadualenrollment.org/equity-conference



## See you next month!

Tuesday, December 5th
10 am - 11 am
Embedded Student Supports







## Thank you!

NCastro@careerladdersproject.org LWalker@careerladdersproject.org www.careerladdersproject.org

