WELCOME to GP Year 3!

B4- On the Ground: Applying an Equity Minded Approach to Holistic Student Support

Fresno, CA
September 27, 2019
On the Ground: Applying an Equity-Minded Approach to Holistic Student Support

Presented by:

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Introductions and Overview

- PCC’s Pillars
- Guided Entry First-Year Experience
- College One
- Career Communities (with emphasis on STEM)
PCC’s Guided Pathways
PCC’s Guided Pathways Components

1. **Guided Entry**
   Help students make a smooth and successful transition to college

1. **Career Communities** (Meta Majors)
   Help students explore careers that they may be interested in by providing related extra and co-curricular activities and experiences. Our career communities include:
   1. Arts, Communication & Design
   2. Business & Industry
   3. Health Science & Wellness
   4. Liberal Arts
   5. Social & Behavioral Sciences
   6. STEM

1. **Program Maps, Curriculum and Instruction**
   Semester by semester plans to help students complete their academic goals in a timely manner. Curriculum and instruction align course content with effective pedagogical practices to ensure learning and close equity gaps.

1. **Student Support Services**
   Support services are the suite of tools and resources used to help students overcome barriers to success.

1. **Guided Exit**
   Our focus on helping students assess and align their career goals with academic programs to achieve degrees, certificates, transfer, and employment.
PCC’s Career Communities

<table>
<thead>
<tr>
<th>September - December</th>
<th>March - August (All year around)</th>
<th>July - August</th>
<th>August - October</th>
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</thead>
<tbody>
<tr>
<td><strong>Outreach/Recruitment</strong></td>
<td><strong>Online Orientation</strong></td>
<td><strong>JAM (Summer Bridge)</strong></td>
<td><strong>Introduction of Success Teams</strong></td>
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<td>In the Fall 2018 the outreach team conducted over 600 activities to local high schools in Pasadena.</td>
<td>Familiarizes and acquaints students with important college policies, expectations, student services AND Career communities.</td>
<td>It is a no-credit, no-cost program that integrates goal setting, career and major exploration, and financial literacy with fun and engaging orientation-to-college activities.</td>
<td>Success Coaches</td>
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<td>Other forms of outreach: North-West Campus, Dual Enrollment, PCC Promise</td>
<td><strong>New Student Group</strong></td>
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<td>Counselors</td>
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<td>Career Communities Programs and Majors ASEP</td>
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<td>Tutors</td>
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Think Pair Share

What are the number of touch points (virtual or face-to-face) for students from application to start of the semester? What changes can be made to make the process more equitable?
The First Year Experience
The Journey from Boutique to Behemoth

2001
○ Teaching and Learning Center
○ External evaluation partnership with CGU/UCLA

2001-2004
○ Learning communities

2001-2010
○ XL. Summer Bridge/First Year Experience program

2006
○ Jam

2011
○ Alignment with PCC’s Educational Master Plan
○ PCC Pathways –Year 1
○ College 1
○ Success Coaching

2014
○ PCC Pathways –Year 2

2017
○ PCC Pathways Year 3
○ STEM Pathway
○ Career Clusters
○ Academic Maps

Shelagh Rose
# Pathways Growth

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<tbody>
<tr>
<td>Year 1</td>
<td>320</td>
<td>772</td>
<td>1482</td>
<td>1606</td>
<td>2046</td>
<td>2091</td>
<td>2463</td>
<td>2587*</td>
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<tr>
<td>Year 2</td>
<td></td>
<td>454</td>
<td>740</td>
<td>1075</td>
<td>1232</td>
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<td>1232</td>
<td>1498</td>
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<td>Year 3</td>
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<td></td>
<td></td>
<td>402</td>
<td>491</td>
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*Based on Fall enrollment in College One*
Essential Year 1 Components:

Starting Them Right!

- Extended orientation to college (Jam)
- Student Success Team: counselors, coaches and tutors
- 12–15 units in FY w/ English and math
- College 1, “One Book, One College,” and student conference
- Career Week
- Study/resource centers
Imagine a First Year Seminar

If you were to create a first year seminar like College One on your campus, what would 3 student learning outcomes be?

As a table, list these on a sheet of chart paper.
Signature Assignments in College One

One Book, One College–RRJs
Event Attendance
Poster Conference
Case Studies
If College 1 faculty develop and employ race conscious and culturally relevant curriculum and classroom practices, their Latinx and African American students will feel an enhanced sense of belonging which, in turn, will lead to increased engagement and course completion and success.
Curriculum Redesign

1. Reading Apprenticeship Model
2. Yosso’s Community Cultural Wealth Framework
3. Problem-based learning approach
10 Minute Break
Cultural wealth is an array of knowledge, skills, abilities and networks possessed and utilized by Communities of Color to survive and resist racism and other forms of oppression (Yosso, 2005).

Dr. Cristina Salazar-Romo

“MALDEF” by José Ramirez
Instructions:

1. Read about one type of capital.
2. Take turns sharing with each other.
3. Identify which forms of capital you possess.
4. Identify colleagues with other forms of capital that you could invite to collaborate on the work.
Case Studies
The PCC GPS Career Communities
STEM Career Community
**Mission**: Pasadena City College’s STEM Career Community will collectively provide students who are pursuing STEM degrees or certificates with the academic, wellness, community, career, and transfer support necessary to successfully complete their academic goals and develop transferable skills.

**Vision**: The STEM Career Community is comprised of coaches/counselors, classified-staff, faculty, managers, and students who work together to cultivate self-efficacy especially as it contributes to becoming STEM professionals.
Guided Entry for STEM students

1,432 FY STEM BOUND STUDENTS

637 pathways
795 non-pathways
Fall 2019
Number of Active STEM students

4,888
ALL STEM BOUND STUDENTS
Table Discussion

What are specific ways student services might work with instruction to create community for students at such a large scale?
STEM Career Community Collaborations between Student Services and Instruction

Upcoming Events

1. Success Center Open House
2. STEM Holiday Banquet and Professional Networking
3. Gateway Course Early Intervention
4. Get STEMpowered! STEM Majors Fair
Q&A - 10 minutes
Planning Activity

Next Steps