A Comprehensive Planning Process for the Development and Implementation of

Presented at SSSC Post-Conference
October 7, 2016
We...Make...You... Promises Promises!

What is the Skyline College Promise?
Laying the Foundation for Change

- Comprehensive Diversity Framework
  - Two of the most critical results:
    - College wide commitment among leadership to examine our policies, practices, and procedures FIRST in order to remove barriers to student success. “We make this stuff up!”
    - Fundamental change in hiring processes to explicitly incorporate a lens toward diversity, equity, and “be on the side of inclusion.”
A Culture of Innovation

- **Skyline College President’s Innovation Fund**
  An initiative designed to support creativity and innovation at Skyline College that encourages Faculty, Staff and Administrators to “Dream Out Loud”

- “Get the Money on the Truck!”

- “Get to Yes!”

- “Build this bike while we’re riding it.”
From Context to Process
Evolving the Leadership Frame

- Establishing Leadership Standards of Excellence
  - [http://www.skylinecollege.edu/aboutskyline/leadershipstandards.php](http://www.skylinecollege.edu/aboutskyline/leadershipstandards.php)

- Commitment & Accountability

- Leadership retreats 2014, 2015
  - Facing the brutal facts

- A Sense of Fierce Urgency
Positions of Influence and Consequence

- Working with Faculty
  - Acceleration and Curriculum Innovation
  - Multiple Measures
  - Academic Support Services
  - Professional Development
From Conceptual to Operational

- Continuing the Redesign of Skyline College
  - Meta Majors and Guided Pathways

- Dual Credit Programs
  - High School and Adult School Partnerships & Programs

- Student & Academic Support Services
  - Building on the foundation.
Redesigning Our Community College

- Cross-Functional Team Approach
- Looking outside our system for brilliance
Redesigning Our Community College

Cross-Functional Teams
- Meta Majors and Guided Pathways
- Promise Scholarship Program
- HS/Adult School Partnerships Programs

Work Teams
- Work Teams

Skyline College Promise Task Force
From Conceptual to Operational

- To do a Big Lift, or make a Big Push, sometimes you need a little help from your friends... at CLP!
FOR MORE INFORMATION:
http://www.careerladdersproject.org

https://www.youtube.com/watch?v=WBupia9oidU