Building Effective WIB-Education Collaboration:
Lessons from California’s Manufacturing Skills Pilot

CCCAOE Spring Conference
March 26, 2015
PROJECT SITES

Stanislaus
- Alliance Worknet
- Project YES
- Ceres HS
- Modesto JC
- Industry Partners

Oakland-Alameda
- ACWIB
- Laney College
- Urban Strategies Council
- Industry Partners

South Bay
- South Bay WIB
- El Camino College
- Industry Partners

San Bernardino
- San Bern. WIB
- SBVC
- NTMA
- TET
- Chaffey College
- Industry Partners
PROJECT MODEL

Regional Collaboration

Workforce

Employer

Educator
YMSP SERVICE DELIVERY

Wrap Around Support Services

Outreach > Recruitment & Enrollment > Education & Work Based Learning > Credential > Employment

Regional Collaboration
Regional Collaboration

Workforce: Recruitment & Wrap Around Support Services

Employers: Design, Internships, WBL, & Employment

Educator: Skills Integrated & Focused Education
Demonstration and Learning

Building Knowledge Through Collaboration

• Peer-to-peer learning: exchange of effective practices and creative means of addressing challenges

• Statewide community of practice for advanced manufacturing workforce development implementation

Systems Capacity Building

• Practice to inform policy

• Dissemination of lessons learned and best practices

• Highlight regional solutions

• Recommendations to scale work
Youth Manufacturing Skills Pilot: Key Lessons Learned

• Focus on disconnected young adults - manufacturing workforce of the future

• Importance of integrated work-based learning

• Package of critical student supports offered through partnerships

• Opportunity to strengthen links to apprenticeship
Key Elements of Successful Youth Manufacturing Skills Bridge Programs

- Collaborative Structure
- Student Recruitment and Selection
- Industry Engagement in Design
- WIB Participation in Work-based Learning
- Co-Case Management
- Braided Funding
Key Recommendations

• WIA Funding of Training

• Blended or Braided Funding

• Coordinated Outreach, Assessment, Enrollment, and Retention Supports

• Work Experience is Key

• Industry-recognized Credentials

• Plan for Sustainability