Questions . . .

- Who’s in the room?
- What are your top questions?
- Who is CLP?
CAREER LADDERS PROJECT

Fosters educational and career advancement through research, policy initiatives and direct assistance to community colleges and their partners.
WHAT ARE CAREER PATHWAYS?

- Carefully crafted programs linking education and support strategies to enable participants to advance over time to successively higher levels of education and employment in a given industry or occupational sector.
  - Each step designed to prepare participants to progress to the next level of education and career.
  - Span entire range from entry level, intensive “bridge” programs and extend through postsecondary certificates and degrees
  - Certificates are “stackable” and “nested” into degree & transfer requirements
- Well designed pathways incorporate innovations in instruction and delivery and help student reach goals faster.
- Focus on careers which are in demand, pay family-sustaining wages and have ongoing advancement opportunities.
A FRAMEWORK OF EFFECTIVE PRACTICE

- Clearly defined pathways with attention to transitions
  - Options for employment and continuing education; stackable design
  - Strong employer involvement

- Integrated basic skills and career technical training
  - Contextualized approach makes learning career relevant
  - Work readiness incorporated along with basic and technical skills
  - Expedite and accelerate student progress

- Cohort based learning communities
  - Provide strong peer supports among students
  - Faculty collaborate to integrate basic skills and CTE content

- Integrated student services
  - Embedded in learning community
  - Leverage external resources and benefits to support success

- External partnerships
  - Employers, labor, WIBS, CBOs, K12//ROCPs/adult ed/4 yr
Student Voices ...
Small Group Discussion

Reflect/response to CAA Student Voices;

• Briefly share impressions and relevance to your work
• Complete a combined T-Chart
• Report outs: Each group shares combined T-Chart
• How can the Career Pathway framework be used to support your participants?
FEDERAL SUPPORT FOR CAREER PATHWAYS

**Investment and Guidance**
- Health Profession Opportunity Grants (HHS, 2010. $67M)
- Workforce Innovation Fund (DOL, 2012. Round 1 $147M; Rnd 2 TBA)
- TAA-CCCT (DOL, $2B over 4 years. Rounds 1, 2 & 3 awarded; Rnd 4 TBA)
- Advancing Career and Technical Education in State and Local Career Pathway Systems (OVAE, 2012)
- Joint letter of commitment to promote use of career pathways (DOL, DOE and HHS, April 2012)

**Looking forward**
- Community College to Career Fund (President’s FY14 budget. $8B)
- Pathways Back to Work (President’s FY14 budget. $12.5B)

Adapted from Center for Law and Social Policy (CLASP), Alliance for Quality Career Pathways. 2013
STATE AND FOUNDATION SUPPORT FOR CAREER PATHWAYS . . .

- 11 states have explored or adopted career pathways for underprepared youth and adults* (AR, CA, KY, IL, MA, OH, OR, PA, VA, WA, and WI)

- 13 states have explored or adopted career pathway bridges* (IL, IN, KY, KS, LA, MD, MN, NC, OH, OR, VA, WA, and WI)

- Several states have explored or adopted career pathways for high school-to-college

- Major national initiatives include:
  - Bridges to Opportunity (Ford Foundation)
  - Pathways to Advancement (National Governors Association)
  - Breaking Through (Lumina, Gates, Mott, AACC)
  - Shifting Gears (Joyce Foundation)
  - Accelerating Opportunity (Gates, Kellogg, Kresge, Open Society)

* Center for Law and Social Policy (CLASP), Alliance for Quality Career Pathways. 2013
ALLIANCE FOR QUALITY CAREER PATHWAYS (AQCP)

- National Initiative w/ 10 Alliance States, including CA
  - AR, CA, IL, KY, MA, MN, OR, VA, WA, WI
  - CLP leads the CA team
- Framework to define high-quality career pathway systems:
  - Quality criteria and indicators
  - Shared performance metrics to measure and manage success
- National Advisory Group of organizations and experts
  - Includes: NYEC, WSC, JFF, NSC, CORD, CEWD, Working Poor Families Project, Abt Associates, ConnectEd, and CTE state directors
- Led by CLASP
- Funded by Joyce and James Irvine Foundations
Career Advancement Academies
- Pathways to high skill/high wage careers for low-income young adults
- CCC invests $25M; 32 colleges across 4 regions; 2007-2013
- Next round: $6M 2013-15
- Private/Public Partnership to support TA/coordination by CLP

Doing What Matters for Jobs and the Economy
- Reorganize CCC EWD into regional sector approach

Regional integration of adult ed & comm colleges
- Move adult learners to college and careers
- State budget: $25M for regional planning grants 2013-14; 2014-15

State competitive funding streams:
- SB1070: CTE Fund
- CA Career Pathways Fund
  - $250M appropriated in the 2013-14 State Budget
  - Competitive grants to support career pathways programs and partnerships
CA: PATHWAYS MOVEMENT CONTINUES

- **State Workforce Development Plan**
  - Focused on supporting regional development in key sectors
  - California Career Pathways and Education Committee
  - Advanced Manufacturing Workforce Development Council

- **California EDGE Coalition**
  - California Interagency Leadership Council
  - California Legislative Workforce Policy Group

- **CA Success in TAA-CCCT and WIF**
  - TAACCCT grants in CA (“CAA on steroids:)
    - C6 Consortia (Central Valley/West Hills CCD) $20M
    - Design It, Build It, Ship It (East Bay/CCCD) $15M
    - LA Healthcare Competency to Career Consortium (LATTC) $19M
  - A number of single college or district awards across state.
  - WIF: Silicon Valley ALLIES: regional pathways serving ELLs ($3M)
CA Partnership Academies grow across state

Linked Learning (funded by Irvine Foundation in 9 HS Districts):
- College AND Career for all
- Integrated academic & technical education; pathways

LL adopted by state as HS transformation strategy

CCC Linked Learning Initiative
- Connect HS to post-secondary education
- Led by CLP

AB790 –Linked Learning pilots across state
- 20 pilot sites selected representing some 63 HS Districts
- Over 1/3 of high schools students in CA
BRIEF REVIEW AND FEEDBACK

- Review the Parking Lot questions
- What did you find most useful?
- What would you like more of?
- What will you use on Monday?
FOR MORE INFORMATION:

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