Promising Practices from the Career Advancement Academies

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www.CareerLaddersProject.org
The Career Ladders Project

fosters educational and career ladders through research, policy initiatives, and direct assistance to community colleges.
Career Advancement Academies

Establish pipelines to college and high wage careers for disconnected, underprepared young adults (18 – 30 yrs)

**Three regions:** (23 colleges)
- East Bay
- Central Valley
- Los Angeles

**State investment:** SB70
- $5M per region over 3 years

**Partnerships** with employers, workforce boards, unions, community orgs, adult ed/ROCPs
Key Design Elements . . .

- Broad outreach to underserved populations
- Transition programs – bridge to college & career
- Address basic skills in context of career
- Focus on high wage careers in demand in region
- Cohort-based, learning communities
- Intensive support services
- Clear transitions to continued education and career pathways
Additional Features . . .

• Community of learners across sites
  – Career Ladders Project / Philanthropy
  – Document and share effective practices

• Common Data and Evaluation:
  – CalPASS and Public Private Ventures

• CC System recently added $1.5M to extend
  “Linking afterschool employment to career pathways” (in education and public service)

• Informing the CC System Basic Skills Initiative
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<th>Strategy C2: Career Pathways</th>
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<td>Sept. 2007</td>
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<tr>
<td>Establish three regional CAAs to develop pipelines to college and career for youth and adults</td>
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<td>Share results and evidence of effective practices from the CAAs</td>
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<td>Expand and replicate CAAs throughout state</td>
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East Bay
Career Advancement Academy
Discussion Questions

• What did you hear today that would be useful for working with students from your community?

• What do you have already that you can build on? What additional supports would be helpful?

• What next steps would you recommend as follow-up?